

## 2. Organization and Responsibilities

### 2.1 Responsibility and Authority/Operations Support

In accordance with the ISM Code, the Master has overriding authority and responsibility to make decisions with respect to safety and pollution prevention and to request all internal company assistance as necessary. Self-propelled rigs carry a marine crew headed by the Master in addition to the normal industrial function of the vessel headed by the Installation Manager.

At any one time there can only be one individual who is given the full responsibility and authority by the Company as the Person in Charge (PIC). With due regards to International Conventions and National/Flag State Administration regulations, the Company has elected to define the PIC based on the vessel's mode of operation. The Company also elects to define under what circumstances the full responsibility and authority as PIC can be transferred from the Installation Manager to the Master.

Under normal operating conditions, when the vessel is on location and considered in the drilling or industrial operating mode, the Company elects to nominate the Installation Manager (IM) as the Person in Charge (PIC).

During the transit or underway mode, the Company elects to nominate the Master as the Person in Charge (PIC).

Since the safety of personnel, property and the protection of the marine environment is of prime importance, the Company requires the responsibility and authority of the PIC be vested in the appropriate individual depending upon the operational mode and the situation or emergency that exists at the time.

The Company requires that should a situation develop that could endanger the vessel, personnel or environment, the Installation Manager can request the Master to assume the role of PIC at any time, and the Master must not refuse. Similarly, if the Master feels that a situation has developed that is endangering the vessel, personnel or the environment, he can request the Installation Manager to secure the well and disconnect from the wellhead in a safe and timely manner, and that the role of PIC be passed to him, and the Installation Manager must not refuse.

#### References:

ISM Section 5

### 2.1.1 Responsibility and Authority of the Person in Charge (PIC)

The commercial administration and industrial operation of the vessel is the responsibility of the Installation Manager.

The functioning of the Company Safety and Quality Management System on board ship is the responsibility of the Master. He is to verify system functions and specified objectives. Under no circumstances shall commercial considerations prevail over personnel/ship safety and pollution prevention.

When under normal operating conditions the responsibility and authority of PIC is transferred between the Master and the Installation Manager, the action shall be noted in the bridge logbook and signed by both individuals. The transfer should also be announced on the P.A. system to ensure all personnel are aware of who is now the PIC.

During an emergency situation, the transfer of responsibility and authority of PIC may be done verbally, the time noted and a formal documented transfer completed when time allows. Whenever possible a P.A. announcement should be made at the time of transfer.

The Master is responsible for the implementation of Company Safety and Quality Management System and Environmental Protection Policies on board ship

The Master is responsible for the motivation of all personnel onboard, to fully comply with all the Company Policies and Procedures. He is to verify that the Safety Management System is functioning and specified objectives are achieved.

The Master will immediately report to the Company possible modifications and assistance that he considers necessary to ensure safety and environmental protection.