

**From:** Holt, Charles A

**Sent:** Thu Nov 05 18:43:34 2009

**To:** Black, Wes; Chester, Doug K; Gray, George E; Guide, John; Kidd, Gavin N; Nohavitzka, Glenn R; Sanders, Robert O; Smart, John C; Stoltz, Dan; Wellings, James S; Daigle, Keith G; Little, Ian; Rich, David A; Frazelle, Andrew E; Emmerson, Tony C; Wellings, James S

**Cc:** Nahman, Jennifer; Thierens, Harry H

**Subject:** P&C - WSL Ranking Spreadsheet

**Importance:** Normal

**Attachments:** GoM DW WSL 2009 Ranking.xls

Guys, here is the ranking spreadsheet we generated today, PLEASE don't forward or leave copies around:

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Document Produced Natively

				Delivery (80%)			Behaviors (20%)					
Name	Rig	WTL	Level	HSE	Every \$ & Simple	Ops Perf	Teamwork & Interpersonal Skills	Leadership Model & Influence	Ranking Score	Ranking	Comments	
				25%	15%	40%						10%
Name	Rig	WTL	Level	HSE	\$	Ops Perf	Teamwork	Leadership	Rank			
Rawson, Chris	ENTER	Stoltz	H	4.5	4.0	5.0	5.0	4.0	4.63	E	Recom Promotion H to G	
Powell, Michael	INTERV	Smart	H	4.0	4.0	5.0	5.0	5.0	4.60	E	Oct '09 promotion	
Southworth, Shawn	Marianas	Gray	G	4.0	4.5	4.5	4.5	4.5	4.38	E		
Trichell, Ricky	PDQ	Emmerson	G	4.0	4.0	5.0	3.0	4.0	4.30	E		
Speirs, Tim	DDIII	Sanders	G	4.0	4.0	4.5	4.5	4.0	4.25	E		
Sepulvado, Murry	HORI	Guide	G	3.0	4.0	5.0	4.5	4.5	4.25	EE		
Sepulvado, Ron	HORI	Guide	G	3.0	4.0	5.0	4.0	4.0	4.15	EE		
Moore, Robert	INTERV	Smart	H	4.0	4.0	4.0	4.0	5.0	4.10	EE		
Guillot, Walter	DDIII	Sanders	G	4.0	4.5	4.0	4.0	3.5	4.03	EE	To Alaska mid year - EE	
Tate, Ernie	DDIII	Sanders	G	4.0	4.0	4.0	4.0	4.0	4.00	EE		
Purvis, Wayne	DDIII	Sanders	G	4.0	4.0	4.0	3.5	4.0	3.95	EE		
Fontaine, Rob	ENTER	Stoltz	G	4.0	4.0	4.0	4.0	3.0	3.90	EE	Oct '09 promotion	
Nunley, Dwight	DDIII	Sanders	G	3.5	4.0	4.0	4.0	4.0	3.88	EE		
Easterling, Jack	DDII	Kidd	G	3.5	3.5	4.0	4.5	4.0	3.85	EE		
Fruge, Mickey	DDII	Kidd	G	4.0	4.0	3.5	4.0	4.0	3.80	EE		
Doucet, RJ	WSIRIS	Wellings	G	3.0	3.5	4.0	4.5	4.5	3.78	EE		
Chancy, James	INTERV	Smart	H	4.0	3.0	4.0	4.0	3.0	3.75	EE	Apr '09 promotion	
Brown, Bill	ENTER	Stoltz	G	5.0	3.5	3.0	4.0	3.5	3.73	EE		
Parker, Mack	Marianas	Gray	G	4.0	3.5	3.5	4.0	4.0	3.73	EE	Oct '09 promotion	
Lee, Earl	HORI	Guide	G	3.5	3.5	4.0	3.5	3.5	3.70	EE		
Speyer, Richard	DDII	Kidd	G	4.0	3.0	3.5	3.5	4.0	3.60	ME		
Thompson, Doug	PDQ	Emmerson	H	3.5	4.0	3.5	3.5	3.5	3.58	ME		
Vidrine, Don	Marianas	Gray	G	3.0	4.0	4.0	3.0	3.0	3.55	ME		
McNiell, Rory	HORI	Guide	H	3.5	3.5	3.5	3.5	3.5	3.50	ME		
Wright, Craig	DDIII	Sanders	G	3.5	3.5	3.5	3.5	3.5	3.50	ME		
Sherman, Tommy	INTERV	Smart	H	3.0	3.0	4.0	3.0	3.0	3.40	ME		
Sistrunk, John	Mad Dog	Hill	G	3.0	3.0	4.0	3.0	3.0	3.40	ME		
Colston, Cody	DDII	Kidd	G	3.0	3.0	4.0	3.0	3.0	3.40	ME		
Prima, Matthew	INTERV	Smart	I	4.0	3.0	3.0	3.0	4.0	3.35	ME		
Spears, Randy	PDQ	Emmerson	G	3.5	4.0	3.0	2.5	4.0	3.33	ME	Oct '09 promotion	
Malone, Steve	Bob Palmer	Nohavitza	G	3.5	4.0	3.0	3.5	3.0	3.33	ME		
Morrison, Jamie	DDII	Kidd	F	3.5	3.5	3.0	3.0	4.0	3.30	ME		
Adams, Jimmy	Marianas	Gray	G	3.0	3.5	3.5	3.0	3.0	3.28	ME		
Boudreaux, Darrell	Marianas	Gray	G	3.0	3.5	3.5	3.0	3.0	3.28	ME		
Shumake, Phillip	INTERV	Smart	J	3.0	3.0	3.0	4.0	4.0	3.20	ME		

Name	Rig	WTL	Level	Delivery (80%)			Behaviors (20%)		Ranking Score	Ranking	Comments
				HSE	Every \$ & Simple	Ops Perf	Teamwork & Interpersonal Skills	Leadership Model & Influence			
Lockwood, Paul	WSIRIS	Wellings	G	25%	15%	40%	10%	10%	100%	ME	
Kemper, Ronnie	INTERV	Smart	H	3.0	3.0	3.0	3.0	3.0	3.15	ME	
Dupre, Marvin	INTERV	Smart	I	3.0	3.0	3.0	3.0	3.0	3.10	ME	
Bolton, Bobby	INTERV	Smart	H	3.0	3.0	3.0	3.0	3.0	3.00	ME	
Plicher, Cade	INTERV	Smart	H	3.0	3.0	3.0	3.0	3.0	3.00	ME	
Tappin, George	INTERV	Smart	H	3.0	3.0	3.0	3.0	3.0	3.00	ME	
Kaluza, Robert	PDQ	Emmerson	G	3.0	3.0	3.0	3.0	3.0	3.00	ME	
Lemaire, Don	ENTER	Stoltz	G	3.0	3.0	3.0	3.0	3.0	3.00	ME	
Walker, George	ENTER	Stoltz	G	3.0	3.0	3.0	3.0	3.0	3.00	ME	
Bullock, Mitchell	PDQ	Emmerson	G	3.0	2.5	2.5	4.0	3.0	2.83	ME	
Akins, Matthew		Daigle							0.00	ME	
Boderhamer, Chrystal		Daigle							0.00	ME	
Cassins, Nick		Daigle							0.00	ME	
Lee Lambert		Daigle							0.00	ME	
Price, Vincent		Daigle							0.00	ME	

**Ranking Levels:**

- 5 - Exceeds expectation
- 4 - Occasionally exceeds expectations and always meets expectations
- 3 - Always meets expectations
- 2 - Mostly meets expectations but sometimes does not
- 1 - Not meeting expectations