

From: Bellow, Jonathan M  
Sent: Sun Apr 11 12:55:14 2010  
To: Keith, Joseph E (Sperry-Sun); Gray, Kelly S (Sperry-Sun Drilling Services)  
Cc: Bodek, Robert; Johnston, Paul J (Houston); Vinson, Graham (Pinky)  
Subject: Help needed  
Importance: Normal

Kelly, Joseph: How are things. I am feeling that you two may be overworked on our wells. I believe that we need to find a solution to this and quickly. I want your thoughts on this. One possibility is to increase your crew by one person per tour. Would one more Jr. Mudlogger help you with the workload. We have such a position on other rigs. I see these folks not as sample catchers but as folks that assist you with your duties. There would be some training I suppose but I see these folks as permanent members of the team. I see them as taking some of your workload and watching the screens when you are required at meetings etc. I do not have a complete job description, in fact I would like to see you write the job description. I want your opinions please, would something like this work. Do you have another suggestion? I know cost is involved but I want to get this right and the dollars of an extra crew member are small compared to sidetrack. I'll leave you with this, if the overworking is an issue, then we must STOP the job, have a conversation on it and put a better plan in place. Wend of this well is a good time to have that conversation.

Thanks

Jon

**Jonathan M. Bellow**

Operations Coordinator

