

From: Smolen, Brad C  
Sent: Wed Mar 03 12:47:26 2010  
To: Dupree, James H  
Subject: RE: Gulf of Mexico Leadership Team Announcement  
Importance: Normal

thanks

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From: Davis, Cory G On Behalf Of Dupree, James H  
Sent: Monday, November 30, 2009 12:03 PM  
To: G GOM SPU ALL  
Cc: Verchere, Christina C; Drysdale, Simon F  
Subject: Gulf of Mexico Leadership Team Announcement

As part of E&P's focus on Sector Leadership recently announced by Andy Inglis, we are moving to a standard, functionally-oriented structure in the SPU. These changes are designed to strengthen our portfolio and sustainably drive efficiency by leveraging BP's global scale. I am pleased to announce the following appointments to the GoM SPU leadership team.

**Dave Rainey as Vice President Exploration** and will be accountable for definition of the SPU exploration strategy and the financial and safety performance in delivery of that strategy. This will include exploration and resource appraisal well delivery, new acreage acquisition, building organizational capability and approving seismic activity.

**Richard Morrison as Vice President Operations** and will be accountable for safe, reliable and efficient operations. This will include all production operations (with the exception of Thunder Horse), and the creation of integrated activity plans.

**Simon Todd as Vice President Thunder Horse** and will be accountable for the safe, reliable and efficient operations for one of BP's most complex and material businesses.

**Pat O'Bryan as Vice President Drilling and Completions** and will be accountable for well delivery. This will include responsibility for engineering, planning and operational execution of new wells and wells intervention planning and execution.

**Cindi Skelton as Vice President HSSE & Engineering** and will be accountable for HSSE and Engineering standards. This will include responsibility for internal and external compliance, the technical and operational risk management process, and the engineering and operations standards and practices for the SPU.

**Gary Imm as Vice President Developments** and is accountable for line delivery of all Major Projects (through the CDO) and Small Projects (through the SPU). This will include responsibility for ensuring integration and interface management between the CDO and the SPU, and for driving functional performance through the line to all projects in the SPU.

**Pete Zwart as Chief Financial Officer (CFO)**

**David Oxley as Vice President Human Resources**

**Vice President Resources will be the subject of a future announcement.**

These individuals will be actively involved in further detailed development of the SPU. Effective timing of these announcements will follow the broader organisation Management of Change for the SPU in the first half of 2010.

Please join me in wishing the SPU leadership team every success in their roles.

EXHIBIT # 2510

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James Dupree  
SPUL GOM  
30 November 2009

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