From: Thierens, Harry H
Sent: Sat Jul 04 11:20:26 2009
To: Frazelle, Andrew E; Little, Ian; 'Daun.Winslow@deepwater.com'; Holt, Charles A; Guide, John; Gray, George E
Cc: 'Keelan.Adamson@deepwater.com'; 'Bill.Sannan@deepwater.com'
Subject: RE: Transocean Rig Manager Move
Importance: Normal

Andy
I agree.
Any personnel moves need to be properly planned in a timely fashion which meets all necesary MOC and risk issues asociated with our operations.
Both rigs are at critical stages of operations right now.
WE should arrange to meet with Transocean next week to discuss this.
H

-----Original Message-----
From: Frazelle, Andrew E
Sent: Sat 04/07/2009 11:12
To: Little, Ian; 'Daun.Winslow@deepwater.com'; Holt, Charles A; Guide, John; Gray, George E
Cc: 'Keelan.Adamson@deepwater.com'; 'Bill.Sannan@deepwater.com'; Thierens, Harry H
Subject: RE: Transocean Rig Manager Move

Daun,

I completely disagree with this move at this time and we need to discuss prior to implementing!

I believe that we need to keep the Marianas team intact and keep them focused on delivering the Nakia H-2 completion prior to stacking for hurricane season. The team is currently working well and both George and I credit Tom Shackleford and his attention to detail for this operational success.

BP and the team have just experienced almost 40 days of NPT (plus the associated millions in third party and logistic charges) on this well due to human error associated with the crown out incident by a Transocean employee and if there is an issue or delay due to disrupting the team, this could lead to an incremental $15 million dollars on this well if we have delays that result in us having to come back after hurricane season..

I don't know what constitutes "various changes in life " as you state as the reason below, unless it is a life or death situation it should be able to be delayed for the 40 days that it will take us to get to the point where we must be under tow and out of the Nakika field as per our MMS permit.

Have a Happy Fourth of July,

Andy

From: Little, Ian
Sent: Friday, July 03, 2009 4:13 PM

7090
Exhibit No. _____
Worldwide Court Reporters, Inc.

To: 'Daun.Winslow@deepwatevarious changes in life r.com'; Frazelle, Andrew E; Holt, Charles A; Guide, John; Gray, George E

Cc: 'Keelan.Adamson@deepwater.com'; 'Bill.Sannan@deepwater.com'; Thierens, Harry H

Subject: Re: Transocean Rig Manager Move

Daun,
This seems a bit rushed. I am out next week. Can you please follow up with Andy, John and George to go through how this will be managed, and review the risks, etc..
Thanks, ian.

From: Winslow, Daun (Houston) <Daun.Winslow@deepwater.com>
To: Frazelle, Andrew E; Holt, Charles A; Little, Ian
Cc: Adamson, Keelan (Houston) <Keelan.Adamson@deepwater.com>; Sannan, Bill (Houston) <Bill.Sannan@deepwater.com>
Sent: Fri Jul 03 12:55:17 2009
Subject: Transocean Rig Manager Move

Gents,
Do to the various changes in life we will be moving John Keeton Rig Manger Performance to run the Spirit as Jess Richards will be moving into another functional role.

This has to happen within the next week and the person that will be taking over the role as Rig Manager Performance for the Horizon will not be available until mid August.

The plan is to have Tom Shackelford Rig Manager Performance Marianas look after the day to day activities of the Horizon. John will still be available support in the background.
Mark Broussard Rig Manager Assets will look after the day to day activities of the Marianas with the support of Tom in the back ground.
Mark has been associated with the Marianas some time now and has a good report with all of the team.
As soon as the replacement for the Horizon arrives Tom and Mark will revert to their original roles.

All three individuals are strong leaders, will still be here in Park 10 so I do not see any disruption to the Safety or Performance of the rigs.

I would like to have the Rig Managers notify their counterparts within BP as soon as Wed next week.

I will be meeting with Steve Tink on HSE issues on Tuesday 7th from 2 - 330 if you would like to meet prior or after to discuss any of the details let me know.

Daun Winslow tu
Operations Manager NAM
Green Team
1311 Broadfield BLVD - Suite 400
Houston, Texas 77084
Tel: 832-587-8525 / Cell: 713-829-2545

Please note my e-mail address has changed to daun.winslow@deepwater.com

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