



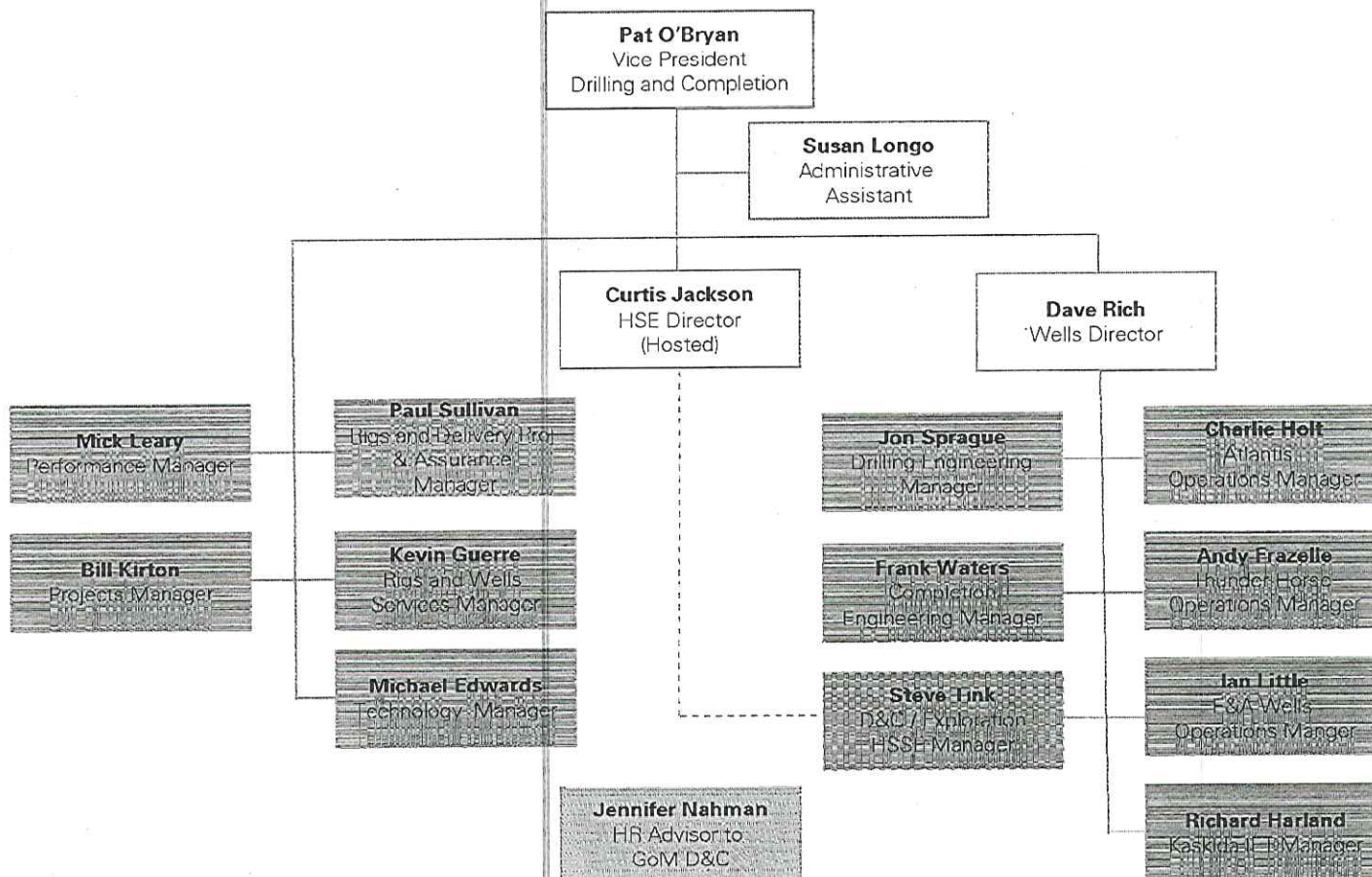
# DW D&C Organizational Chart

January 7, 2010

EXHIBIT NO. 3201

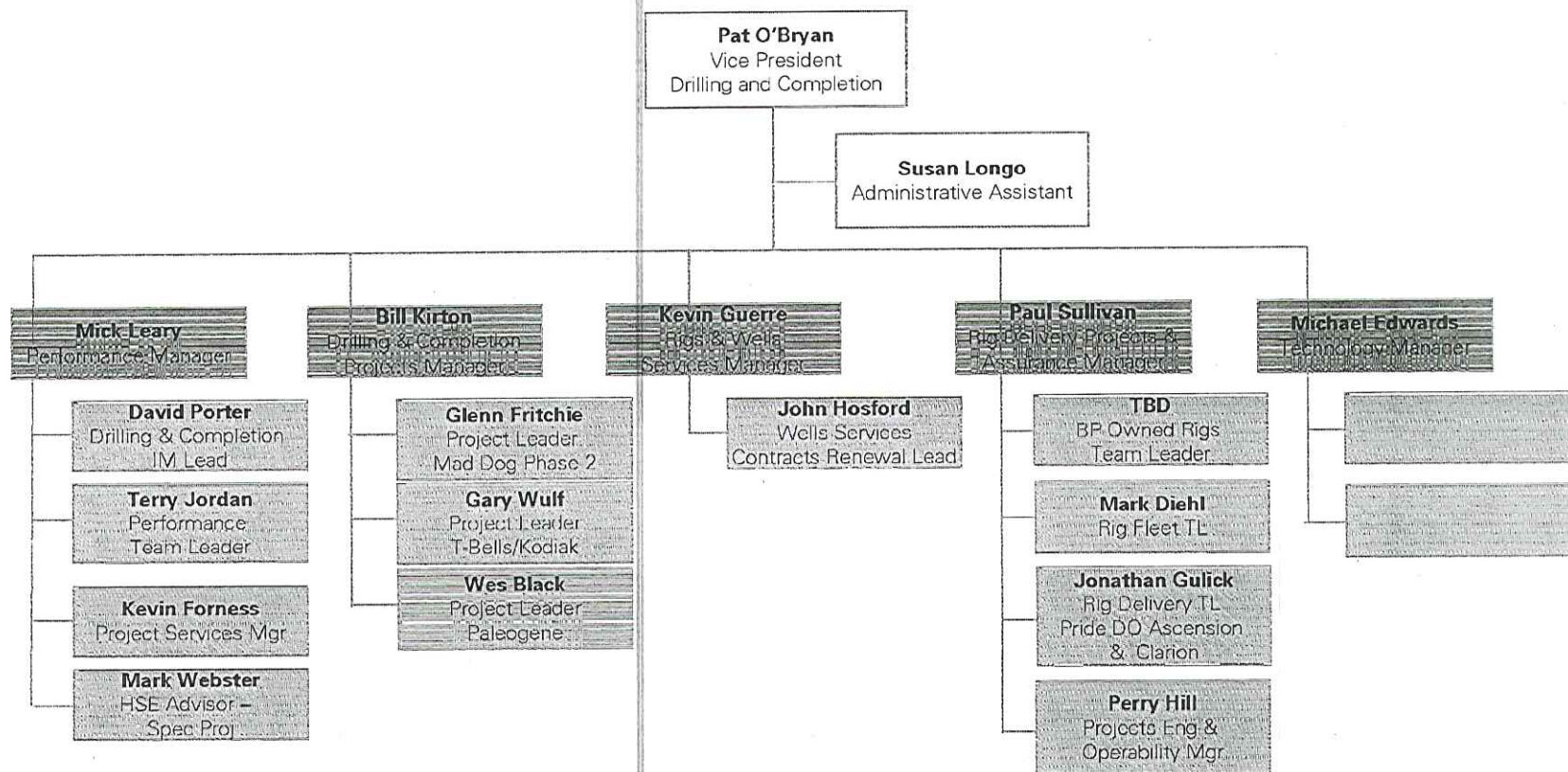


# Drilling and Completion Leadership Team



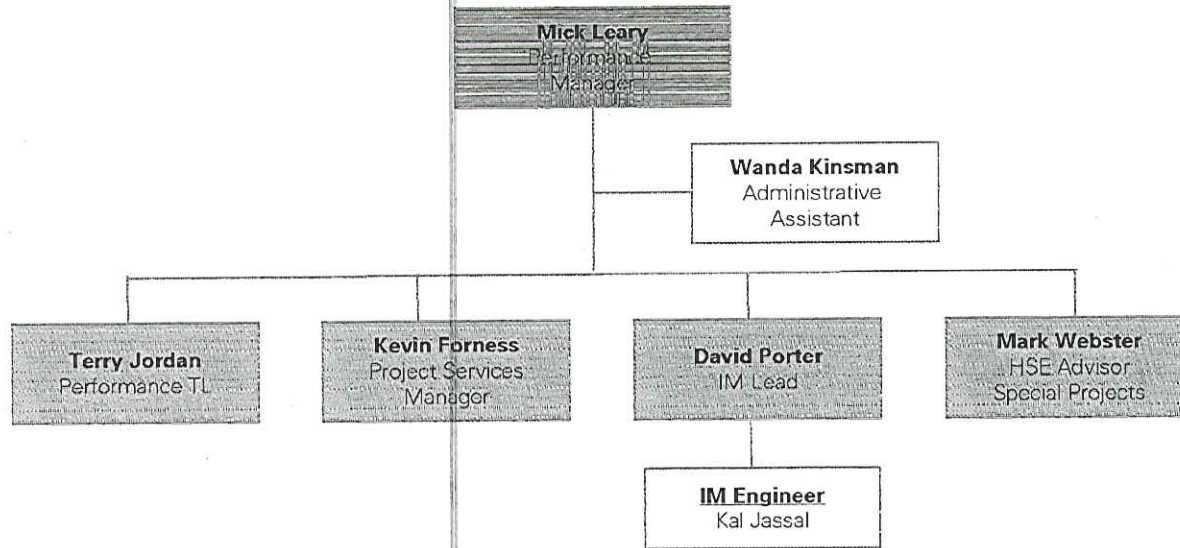


# D&C Leadership Team



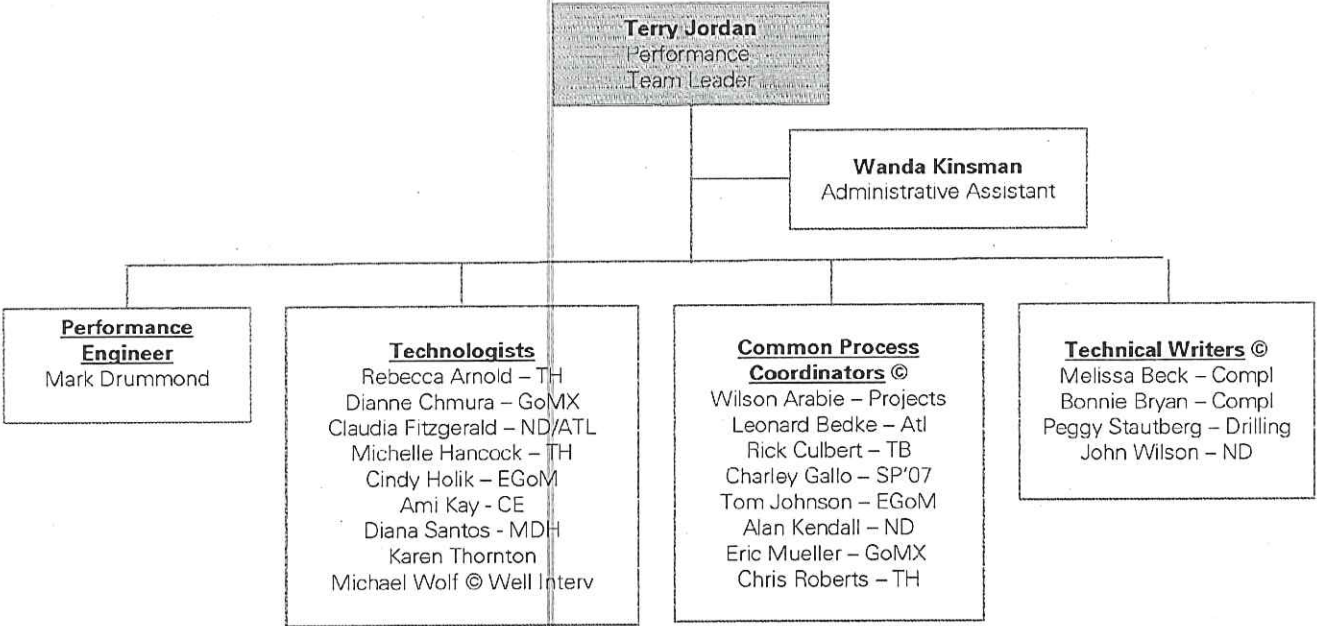


# Performance Manager



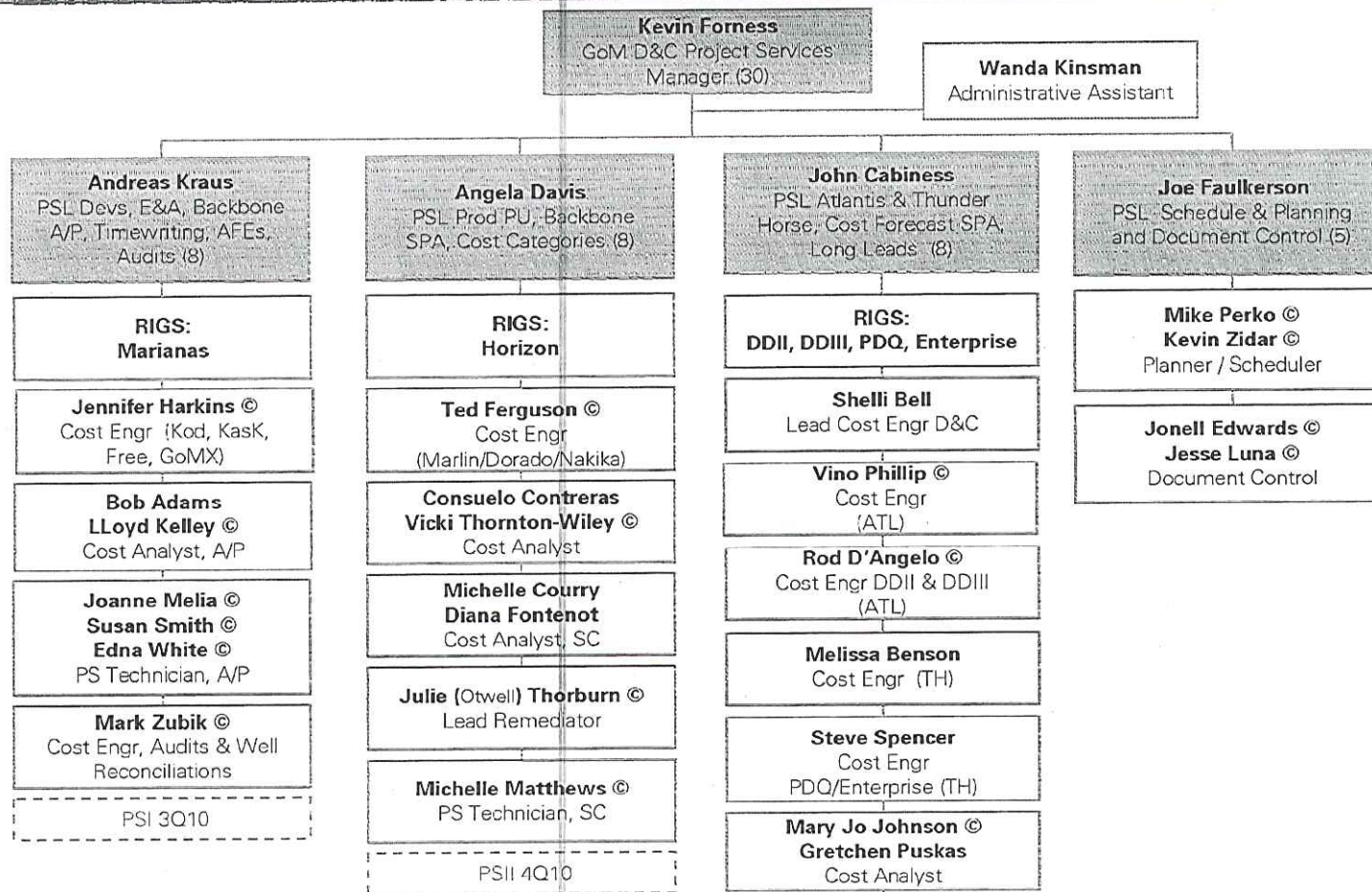


# Performance Team



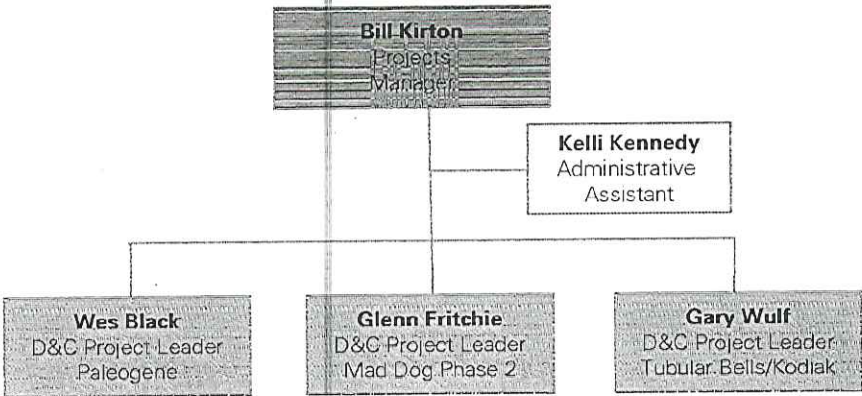


# Project Services Team

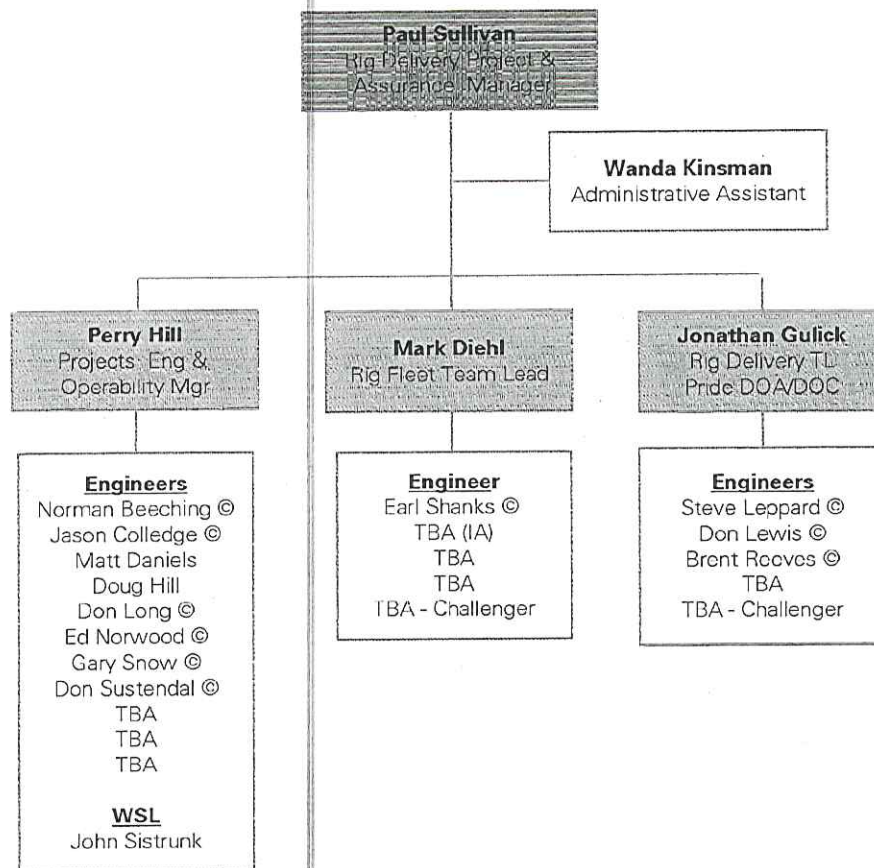




# Projects Manager

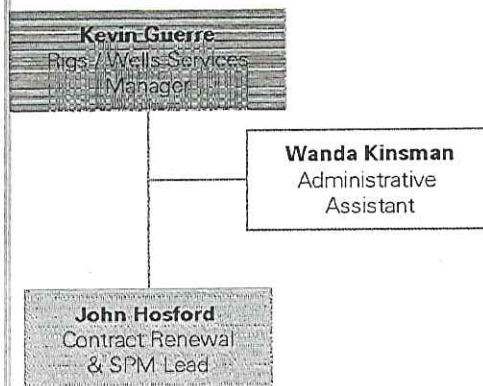


# Rig Delivery Project & Assurance Manager

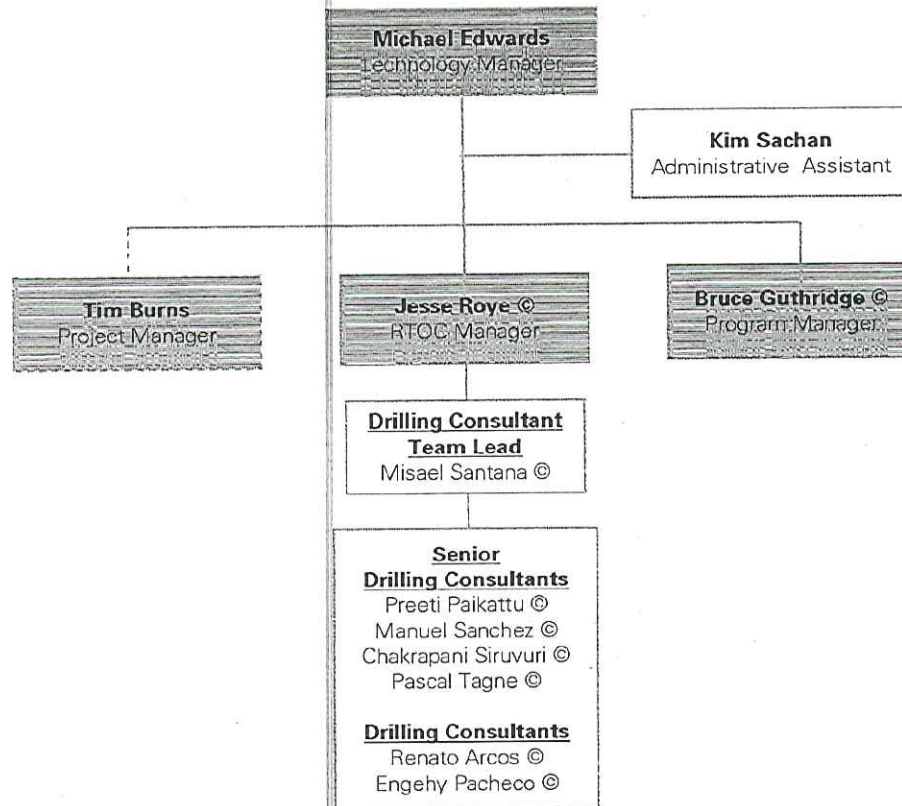




# Rigs / Wells Services Manager

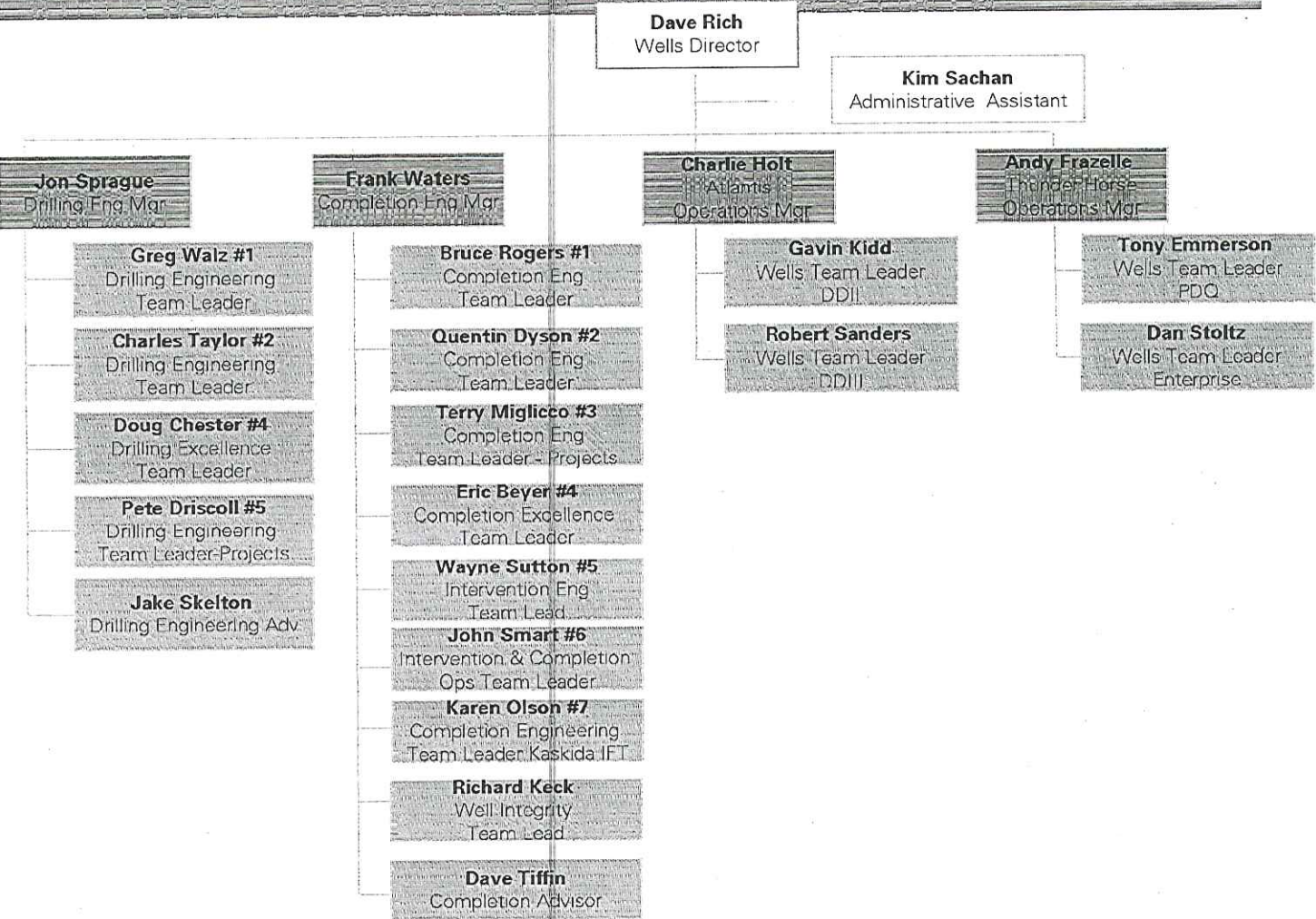


# Technology



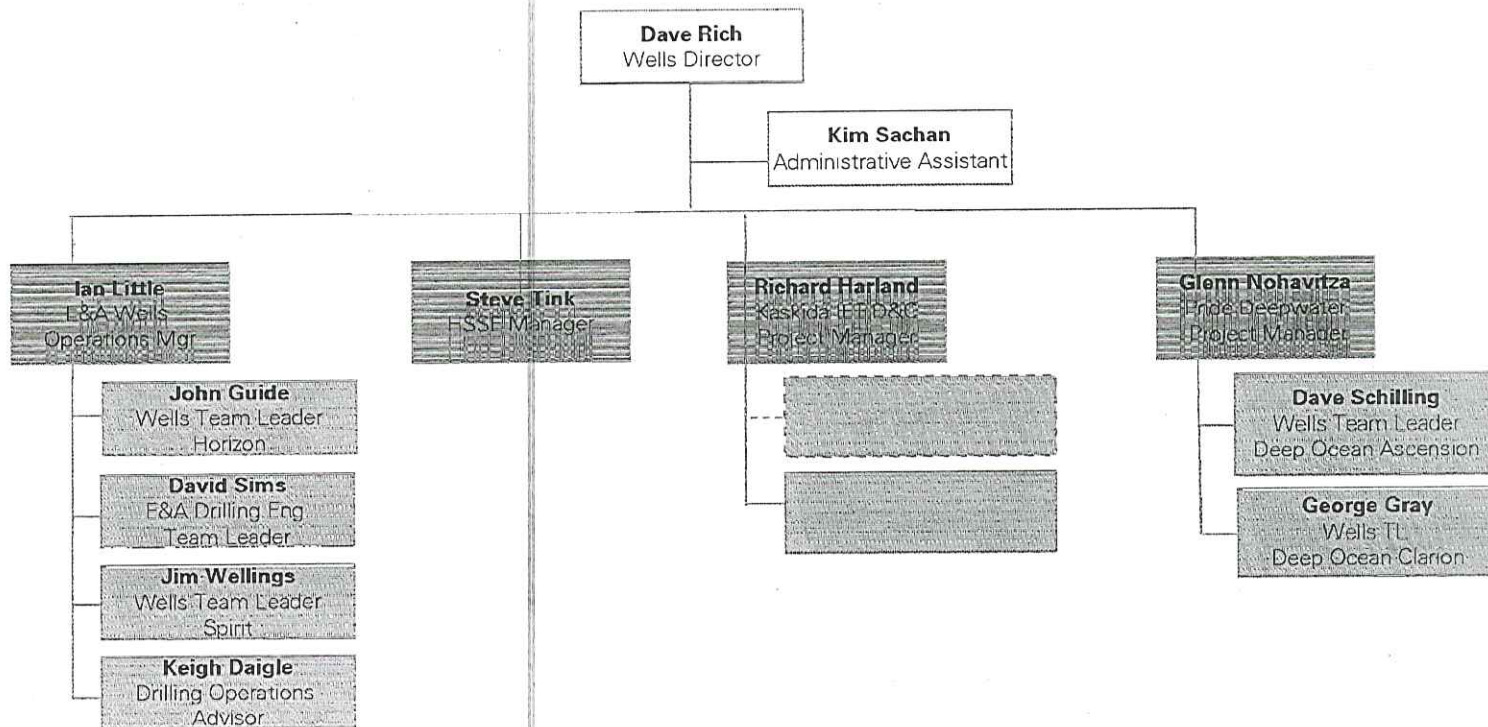


# Drilling & Completion/HSSE Operations

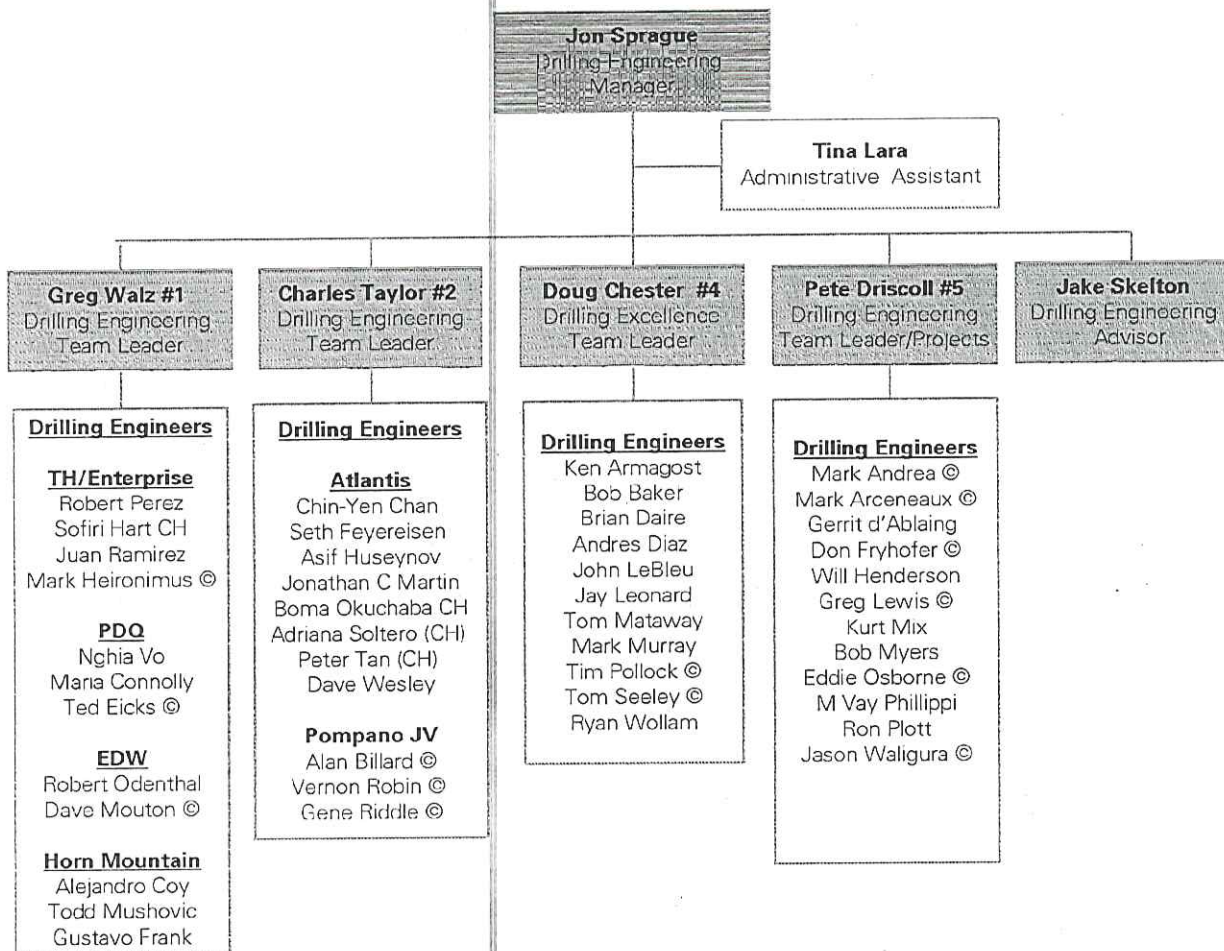




# Drilling & Completion/HSSE Operations

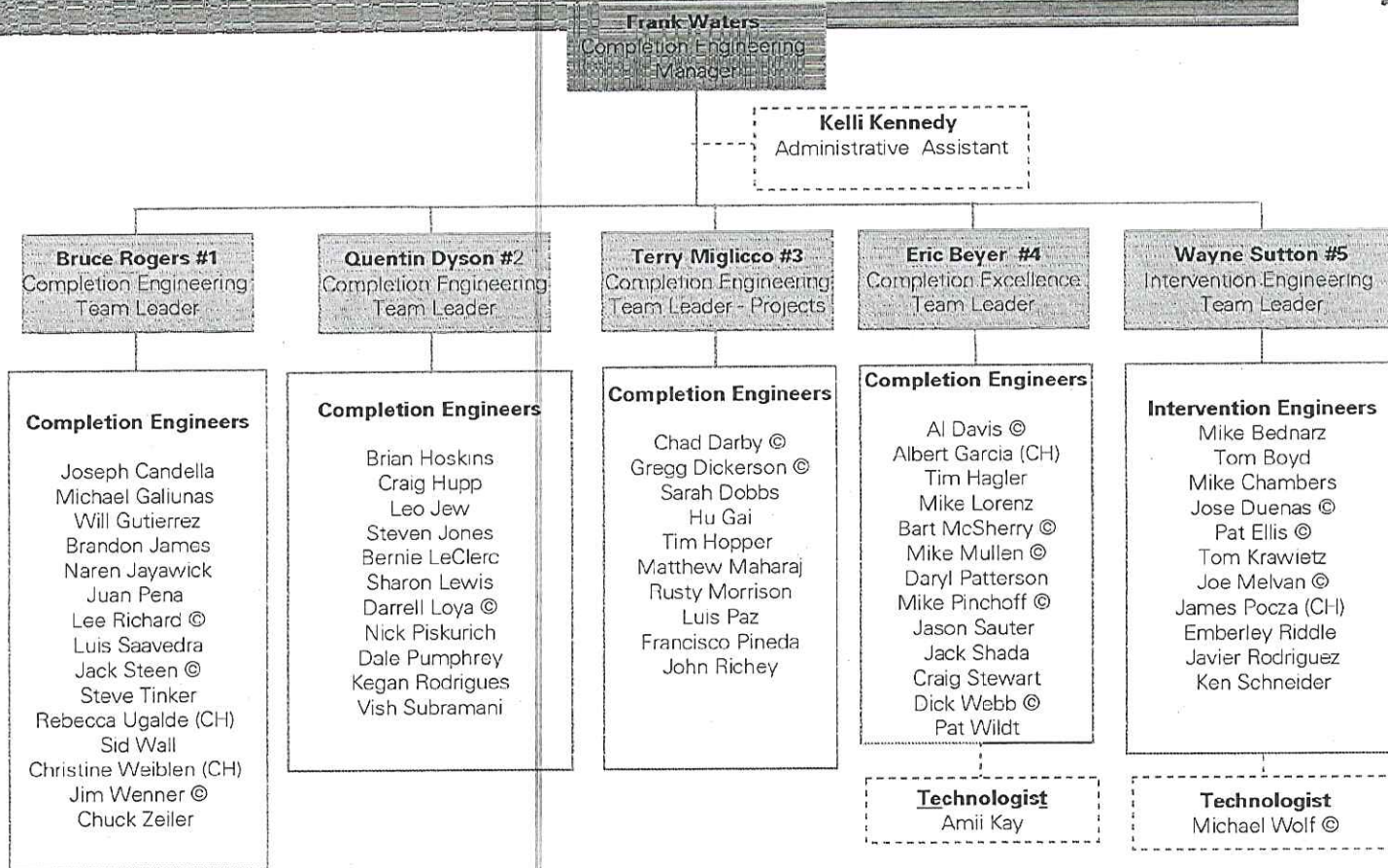


# Drilling Engineering



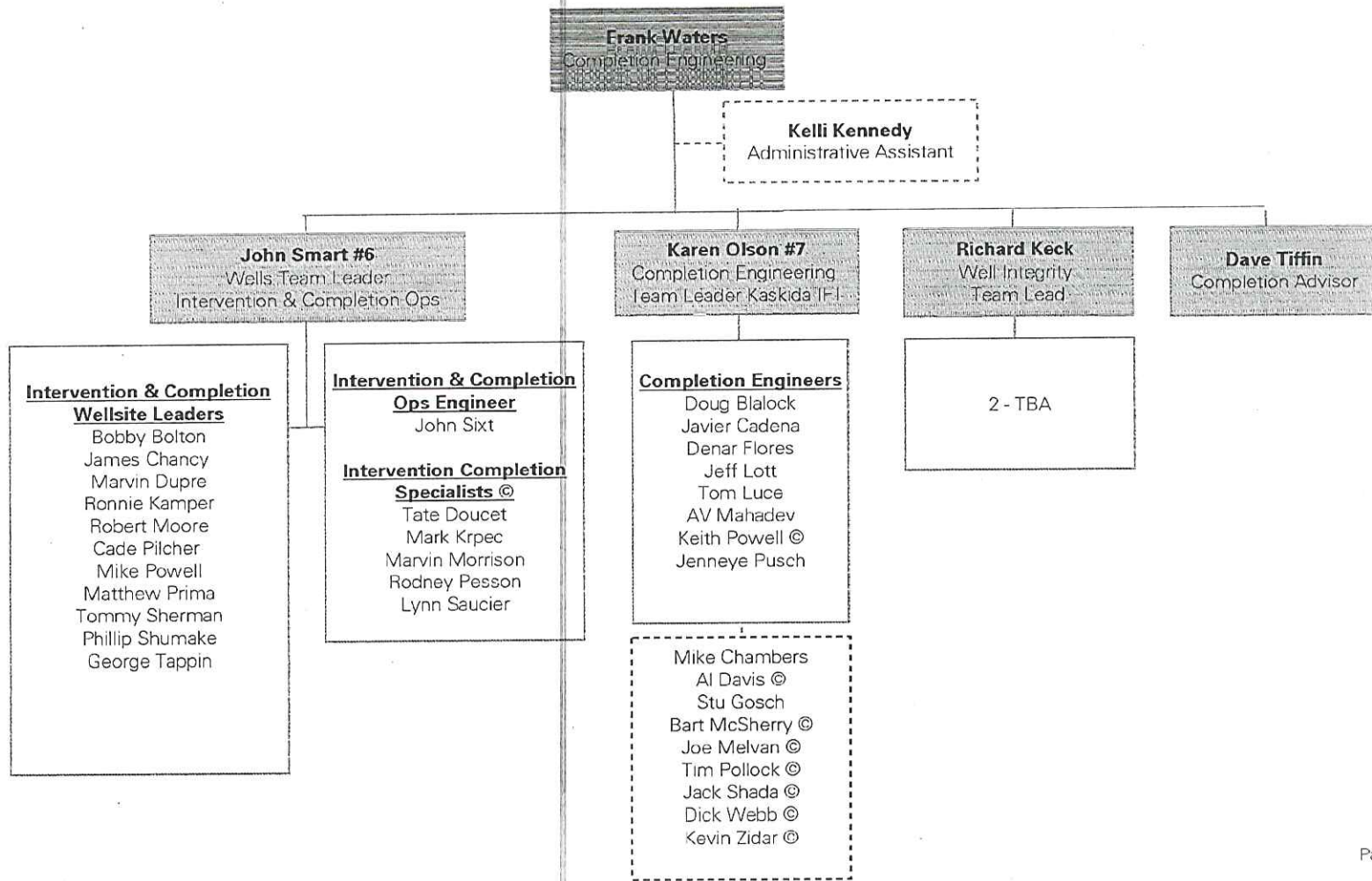


# Completion Engineering

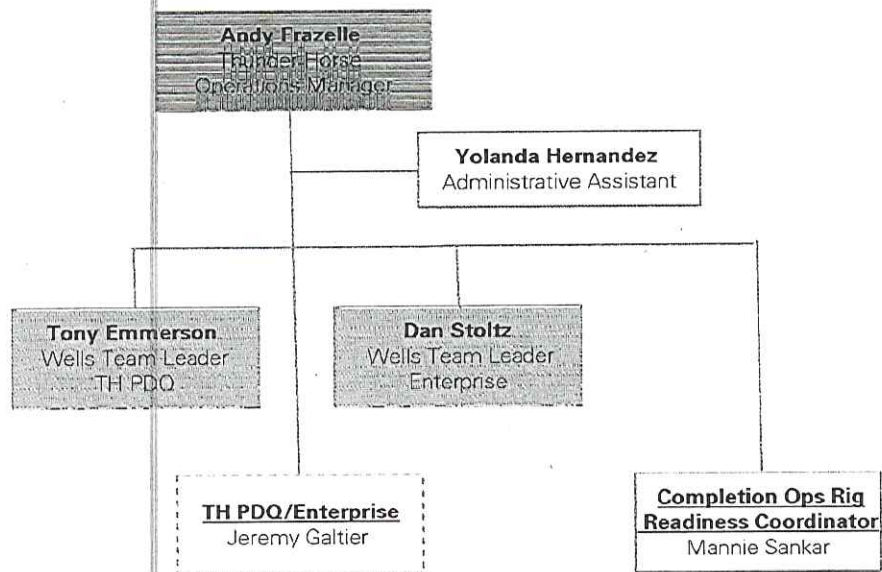




# Completion Engineering

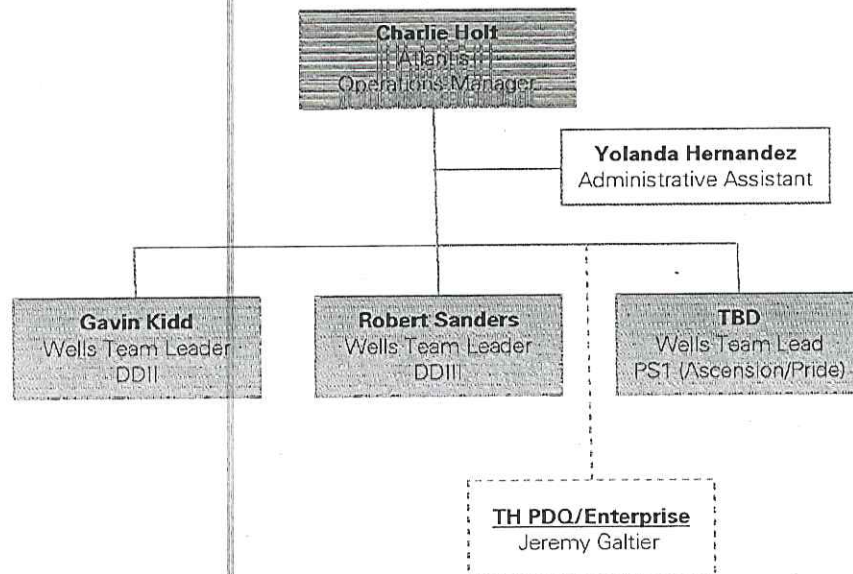


# Thunder Horse Operations



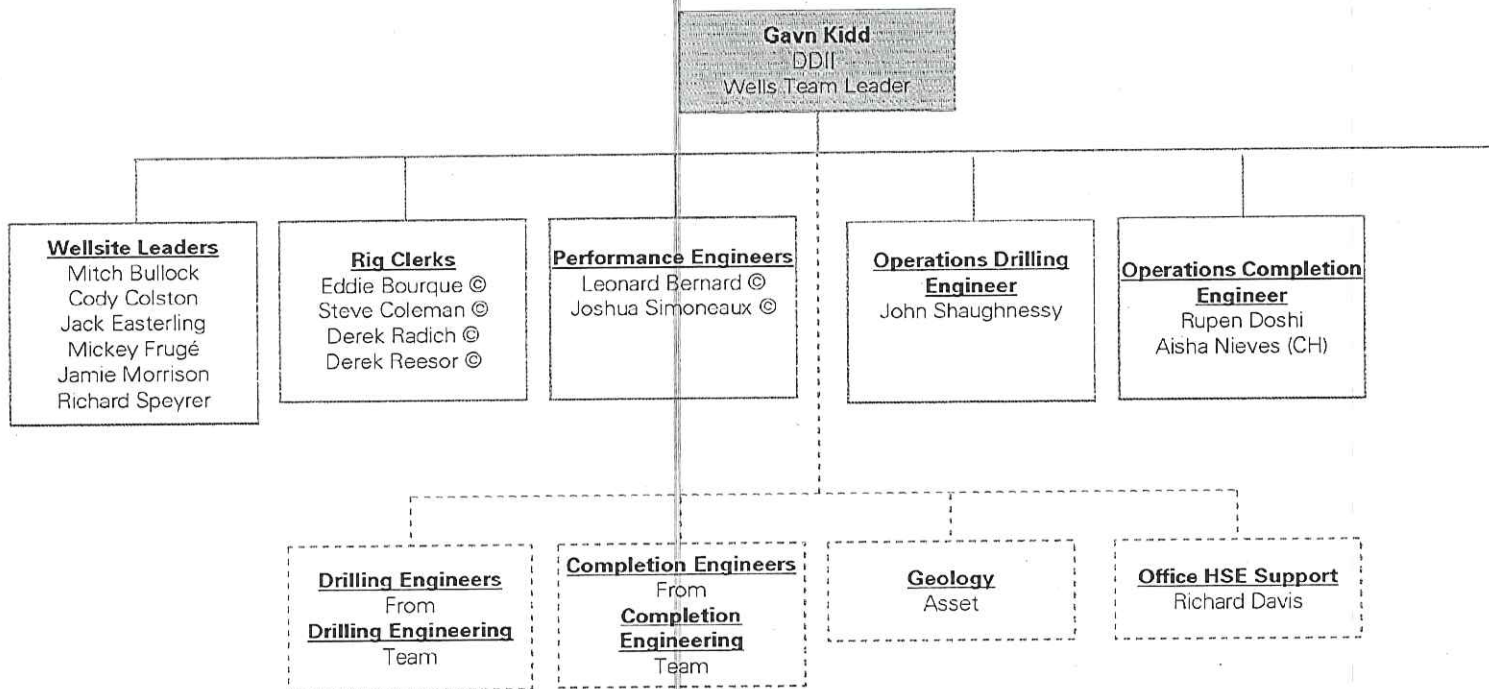
# Atlantis Operations

## DDIII, DDIII & Pride

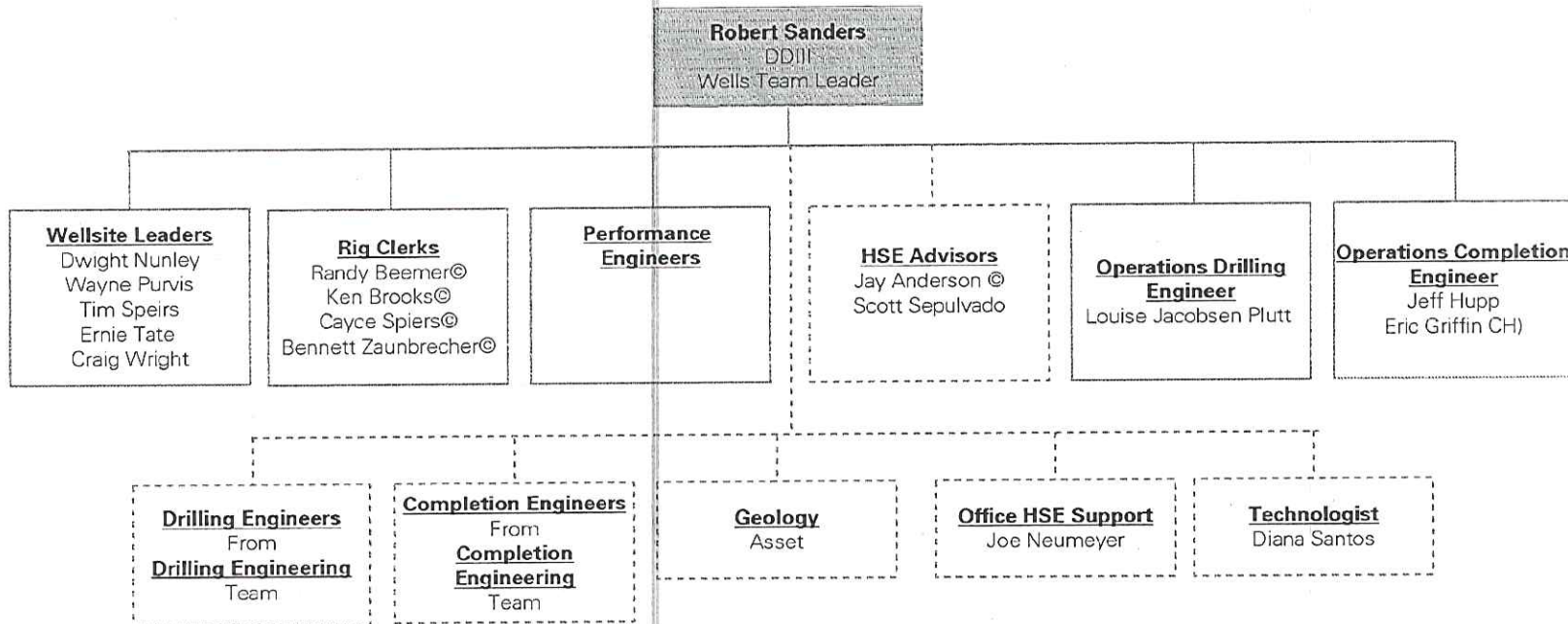




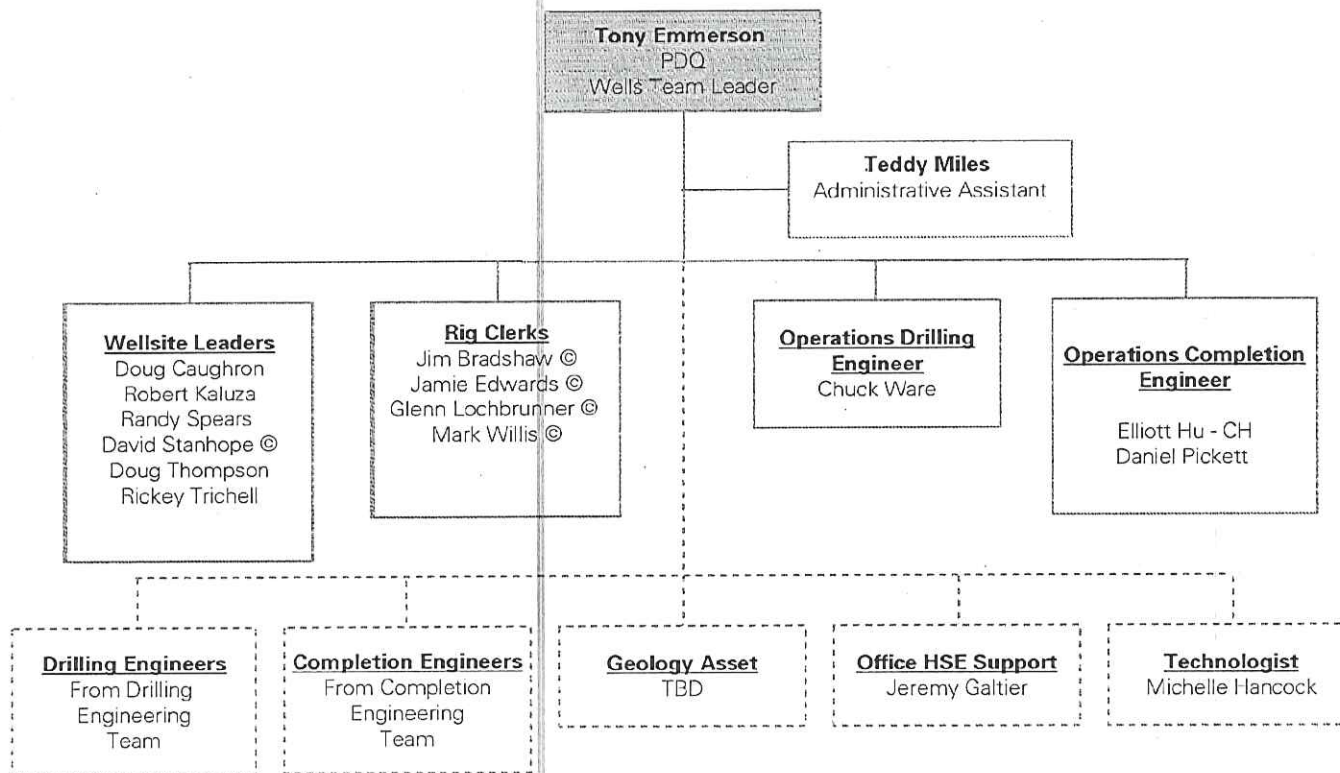
# Development Driller II



# Development Driller II



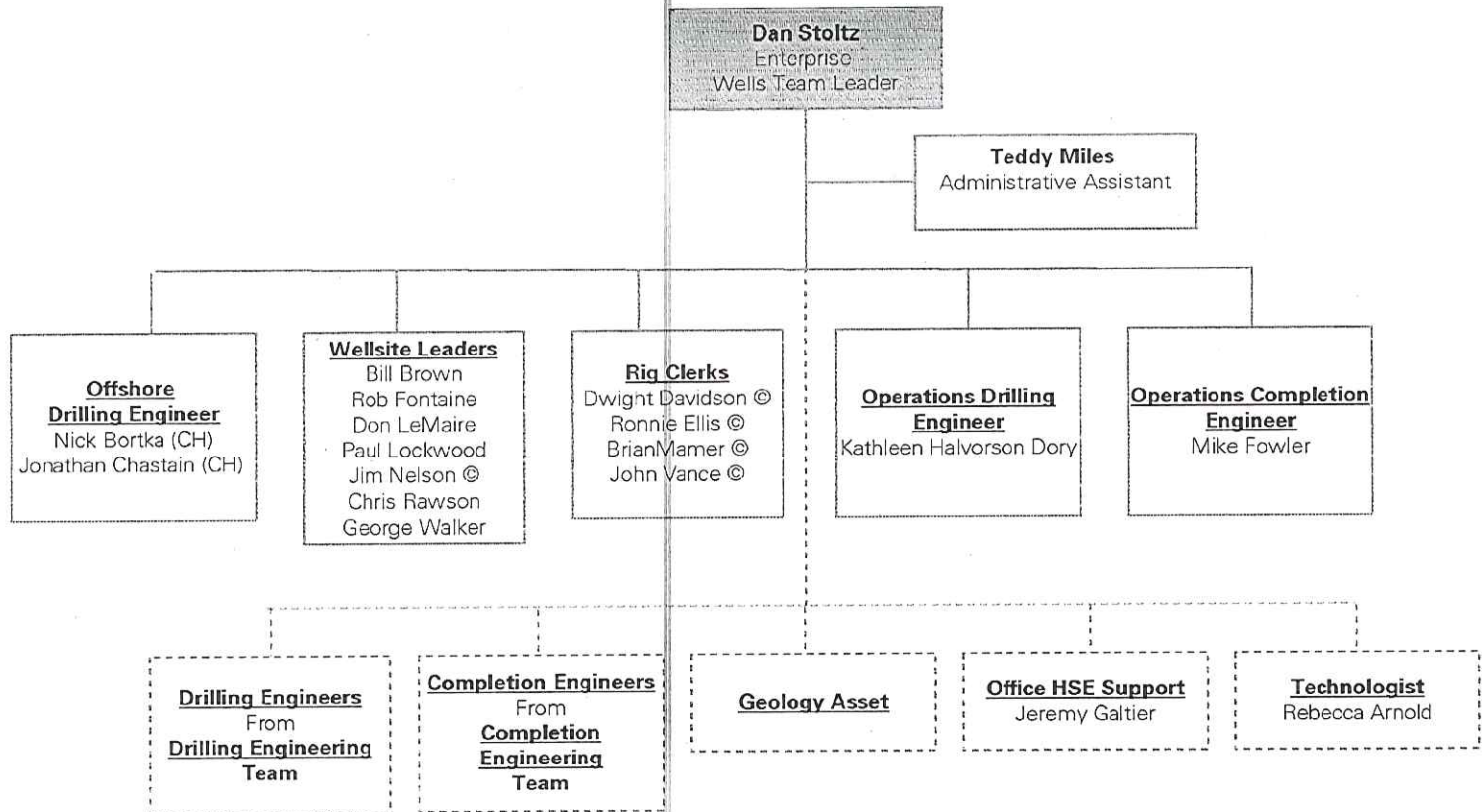
# Thunder Horse PDO



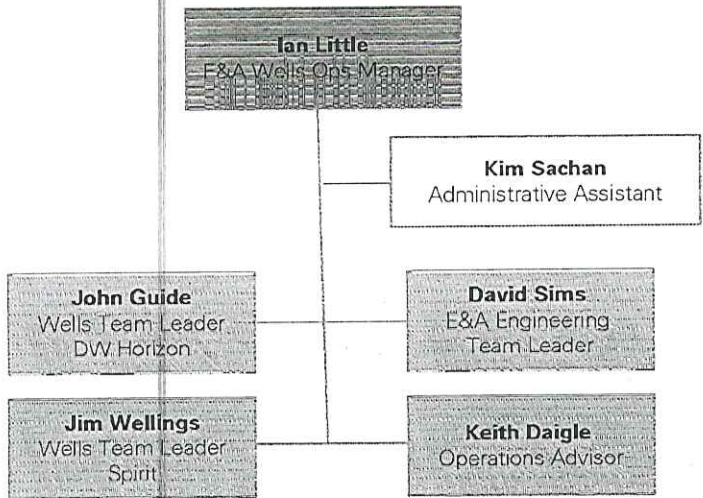




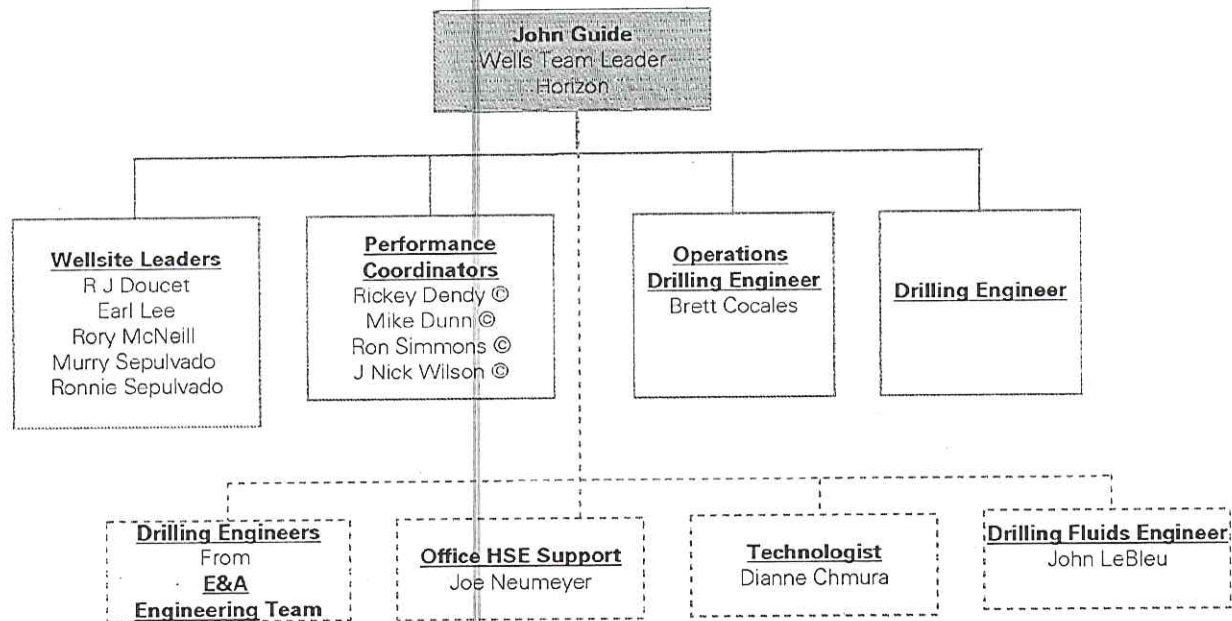
# Enterprise



# E&A Engineering & Operations

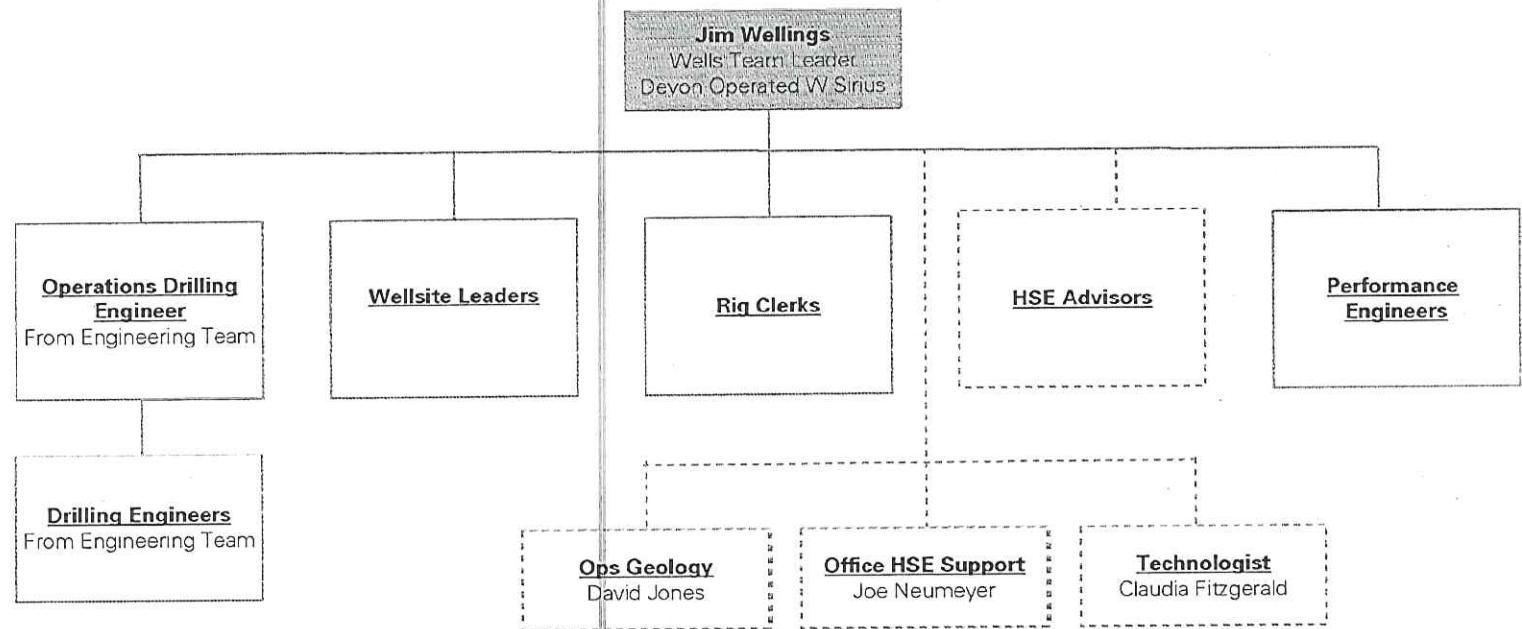


# E&A - Horizon





# E&A - Devon Operated West Sirius Rig



# E&A Engineering



**David Sims**  
E&A Engineering  
Team Leader

**Drilling Engineers**

Kurt Andres  
Tim Burns  
Mark Hafle  
Nick Lirette  
Brian Morel  
Zane Nixon ©  
Harry Prewett  
Rodolfo Rivera  
Alex Tripp - CH

**E&A Cost Analyst**

Lloyd Kelley ©

**Common Process**

**Coordinator**  
Eric Mueller ©

# E&A – Wellsite Leaders of the Future



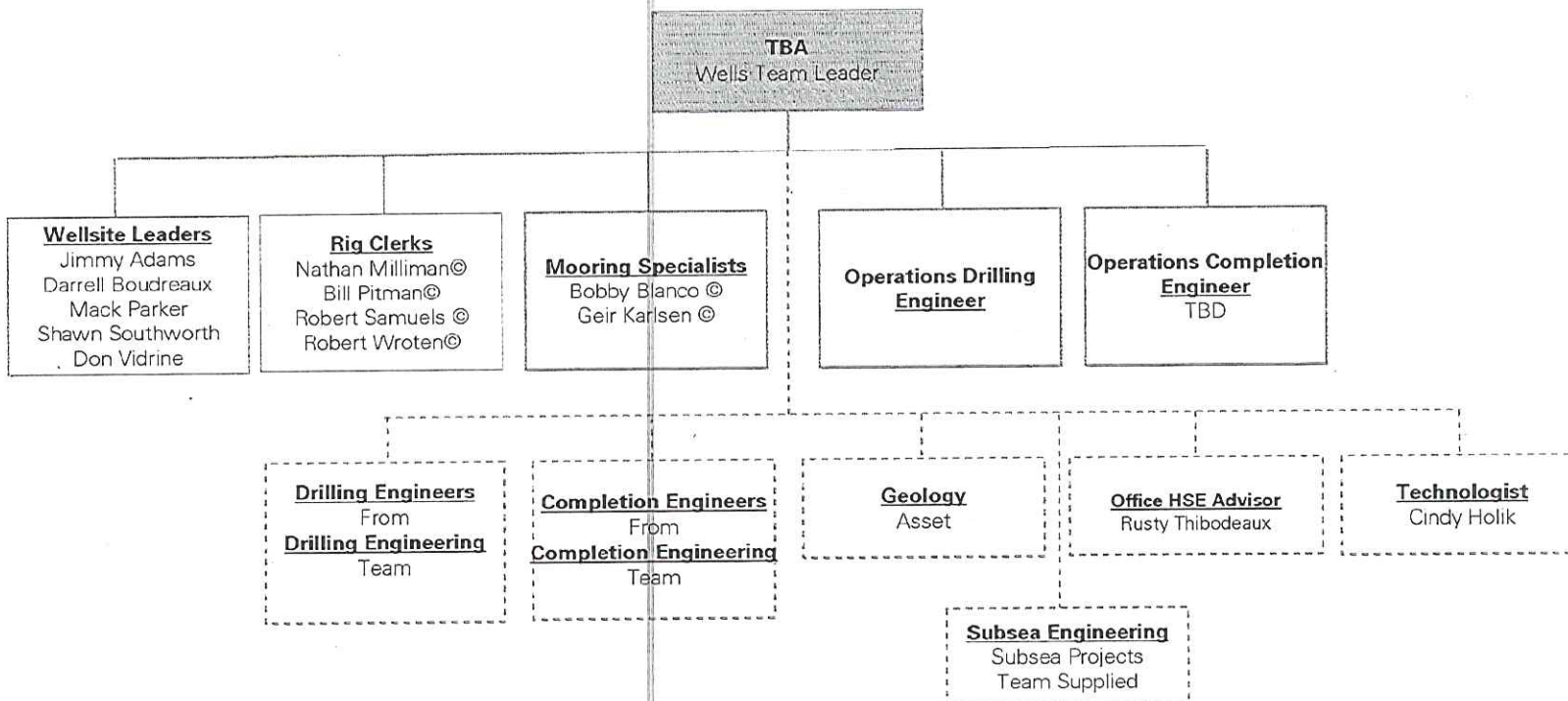
**Keith Daigle**  
Operations Advisor

**Wellsite Leaders**

Matt Akins  
Chrystal Bodenhamer  
Nick Cassinis  
Lee Lambert  
Vincent Price



# E&A - Marianas



# HSSE – D&C



**Steve Link**  
Drilling and Exploration  
HSSE Manager

**Kim Sachan**  
Administrative Assistant

## Office HSSE Advisors

**Jeremy Galtier**  
PDQ & Enterprise

**Clint Honeycutt**  
Holstein & Subsea Projects

**Joe Neumeyer**  
Horizon & DDII

**Richard Davis**  
DDII

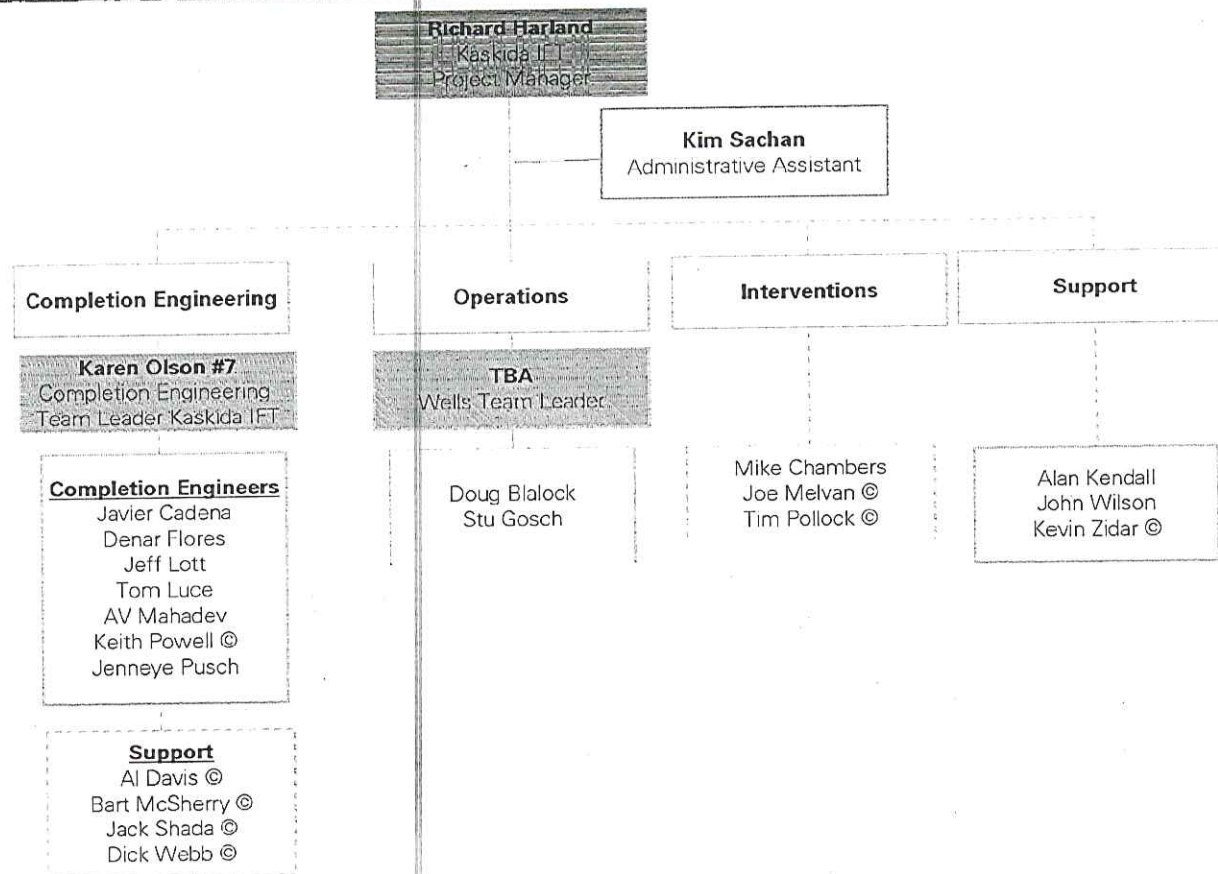
**Rusty Thibodeaux**  
Intervention & Marianas

## Field HSSE Advisors (rotate)

Brian Courtney  
Chris Bryant  
Scott Sepulvado  
Ryan Urk

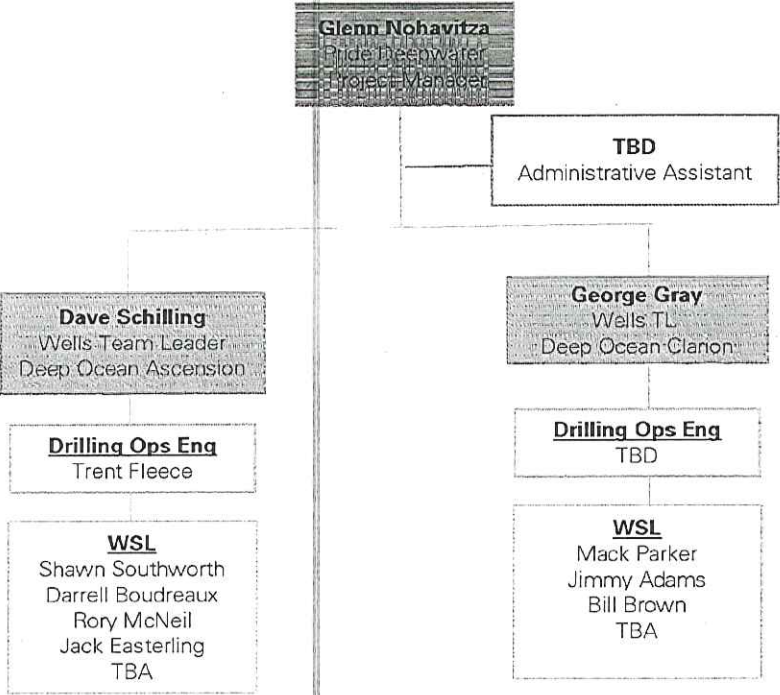
Jay Anderson ©  
Jake Duhon ©  
Mitch Gill ©  
Terry Moore ©

# Kaskida IFT Project

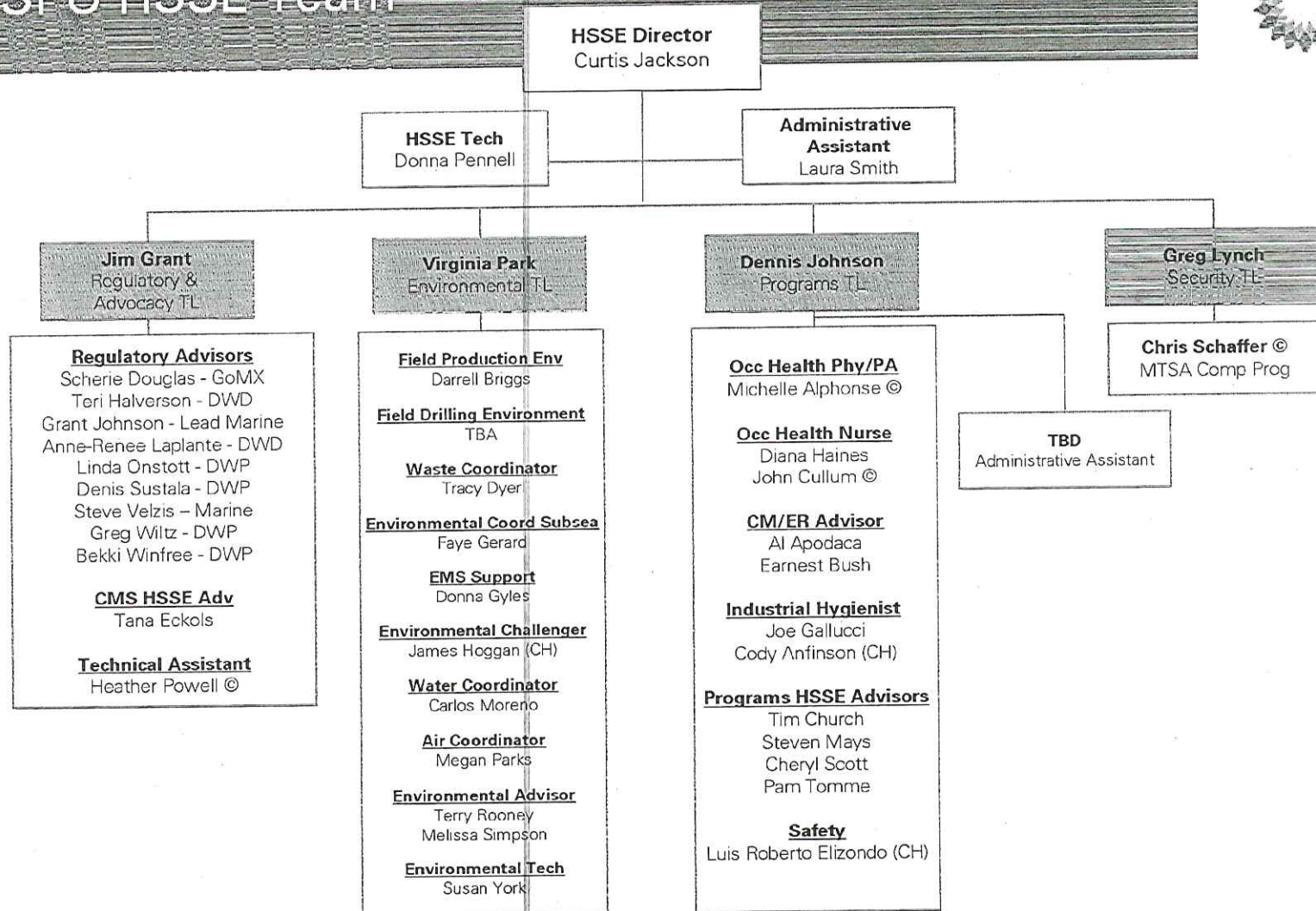




# Pride Deepwater Project



# SPU HSSE Team





# GoM SPU Leadership Team

